

Electronic-Human Resource Management System for Government Launched

Hon'ble MoS, Dr. Jitendra Singh released the e-HRM System during observance of Good Governance Day on 25th December, 2017 in New Delhi



Hon'ble Union Minister of State (Independent Charge) for Development of North Eastern Region (DoNER), PMO, Personnel, Public Grievances & Pensions, Atomic Energy and Space, Dr. Jitendra Singh launched the electronic-Human Resource Management System (e-HRMS) on 25th December, 2017 at the Ministry of Personnel, Public Grievances & Pensions. During the occasion, the Minister launched 25 applications of 5 modules of the System. The e-Service book launched for Department of Personnel & Training (DoPT) during March 2017 is to be integrated into the e-HRMS soon.

Shri Ajay Mittal, IAS, Secretary (DoPT), Ms. Neeta Verma, DG (NIC) and Ms. Vashudha Mishra, AS (AR&PG) were the dignitaries present at the launch event besides the other senior officers from department. The system has been developed by National Informatics Centre (NIC) which is a one-stop online platform using which employees can view their service book, leave, GPF, Salary etc. They can also use this system to apply for different employee services such as claims/ reimbursements, loan/ advances,

leave, leave encashment, LTC advances, Tour etc. Employees shall not be dependant for data updating on administration, but they may themselves update the data with their login subject to verification by concerned administration. They will be able to track status and match details



// This is an initiative by which the technology will be put to optimum use. The other Departments and State Governments will also follow this system in due course. All these initiatives are in the direction of citizen-centric approach of Government //

instantly. The system is designed in a way to obtain all management related inputs/ reports through its Dashboard and all pendency of data updating as well as claims will be seen online by senior authorities that will instil more responsibility and accountability among all government servants.

Speaking on the occasion, Hon'ble Minister said that the launch of e-HRMS is also a step towards the 'ease of governance'. Smt. Neeta Verma, DG-NIC, in her speech said that the eHRMS is a cost-effective initiative, thus sustainable in the long run and will also provide HR analytics for the Government. This will help Government to post the right man at right post, thus get the best of an employee.

The system targets to ultimately bring all the employees of Government of India on employee portal so that all processes of personnel management from hiring to retiring will be on digital platform. The five bigger modules covering 25 applications of eHRMS are *Personnel Information System, Leave, LTC, Loan/ Advances* and *Tour*.

By MADHURI SHARMA, NIC HQ